

Pending Approval

TOWN OF FLAMBEAU
TOWN BOARD MEETING MINUTES
Thursday, December 11, 2025
Town Hall – N11195 Town Hall Road, Phillips WI 54555

Board Members Present: Chairman Joe Baratka, Supervisor Pam Goebel, and Supervisor Danielle Grigsby. Also present, Clerk/Treasurer Marlene Campy and 7 visitors.

Call to Order: Chairman Joe called the meeting to order at 6:00 pm

1. **Pledge of Allegiance:** Was recited during the meeting
2. **Approval of Minutes (emailed to board):**
 - . October 20, 2025, BOR – Motion by Pam to accept the minutes, 2nd by Danielle, motion carried.
 - . November 13, 2025, Budget Hearing, Special Town Meeting, Regular Meeting – Motion by Danielle to accept the minutes, 2nd by Pam, motion carried.
3. **November Treasurer’s Report:**

Month	Local Gov't Invest Pool	Equip Replacement Fund (5248)	Bridge Repair Funds (1685)	Bridge Repair Fund CD (6969)	Tax Account	Clerk and Treasurer Reconciled	Total of all funds
November	\$2,663.22	\$12,209.76	\$7,228.86	\$10,261.72	\$101.55	Yes	\$242,336.19

November Beginning Bank Balance	\$197,699.69
Prior Months Cleared Checks	-\$1,251.09
Total Deposits (+)	\$47,123.27
Total Expenses (-)	-\$35,785.80
Available Balance	\$207,786.07
November Uncleared Checks (+)	\$2,085.01
November Ending Bank Balance	\$209,871.08

Pam motioned to accept the November Treasurer's Report, 2nd by Danielle, motion carried.

4. **Public Comment / Communications:**
 - . Marlene updated that all taxes had been mailed out.
 - . Joe mentioned that the snowmobile club sent the 2024 lease, so the Town now has that on record.
 - . Joe mentioned there had been some complaints about icy roads, specifically Short Cut Road and Crane Chase Road. Joe looked into this with Rob.
 - . Joe talked about the ambulance open house and moving in the right direction.
 - . Joe received a compliment for the Lugerville sign being put back up on Short Cut and Hwy 13, noting that it was believed that Denzine had done so and to thank him for doing that.
 - . Joe discussed the LRIP. He will be attending the TRI-S and TRI-D meeting on Monday, December 15.
 - . Joe communicated that Keith had plowed the school and pushed the snow west into the west

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neighbor's property and driveway. Asked Pam to contact Paul and Maureen and let them know that Keith needs to stop plowing the school.

- . Joe received a complaint from Dave S. regarding some issues in front of his place. Joe will be looking into this.

5. Election worker list: Marlene gave the election worker list for 2026 through 2027.

- . Jami Baratka, Chief Inspector
- . Marlene Campy, Chief Inspector
- . Robert Kullas, Poll Worker
- . Caroline Lenz, Poll Worker
- . Cathy Mueller, Poll Worker
- . Beth Tenant, Poll Worker
- . Heather Udovich, Poll Worker

Pam made a motion to accept the poll workers as listed, 2nd by Danielle, motion carried

6. Presentation – Headwaters Rivers Forest Project: Matt had a medical procedure and could not make it. He will also be presenting to the Land Use Committee next Thursday, which can be watched online on the Price County Website.

7. Amending Snowmobile Trail Ordinance: Updated the routes that were going to be used for the 2025/2026 season. Pam motioned to accept the Ordinance 1-D as amended with the new routes for the 2025/2026 snowmobile season, 2nd by Danielle, motion carried.

8. Legal Counsel Change: Joe brought forward changing legal counsel from Slaby & Deda to YDE Law, a new company in town, but with extensive municipal law experience. There was discussion of what is in the Town's best interest. The price per hour for Slaby & Deda is \$200 per hour, YDE Law is \$175 for Alex Yde and Lauren Yde and \$200 for the two senior lawyers, Matthew YDE and Donald Schneider. The paralegal rate is \$90 per hour. The Town is allowed to decide via a board meeting on who they would like to use as legal counsel. Danielle motioned to change legal counsel to Yde Law, 2nd by Pam, motion carried.

9. Employee Wage Adjustment to 2026: Discussion to keep the wages moving forward to keep up with the times. Pam motioned to adjust the wages, except the board, to a 3% increase beginning on January 1, 2026, 2nd by Danielle, motion carried. Joe also noted that Danielle is allowed to vote as this was not specific to one person but to a group of employees. If this was specific to a related person, i.e. Rob or Robbie, then Danielle would have to abstain.

10. WisVote MOU: Marlene explained what the WisVote was for and asked to have the County continue doing as done in the previous year. Danille motioned to have the County do the WisVote Tier Two for \$933, 2nd by Pam, motion carried.

11. Road Crew Report – Month of November: Rob gave an update on the loader engine repair work, on being a training facility for Town employees only, Robbie passing his CDL test, and road work updates.

12. Signing of Checks and Approval of Expenditures (November invoices/bills): Danielle motioned to approve the November expenditures, 2nd by Pam, motion carried.

13. Next Regular Meeting date and time: Thursday, January 8, 2026, at 6 pm at the Town Hall.

14. Adjourn Meeting: Pam motioned to adjourn the meeting, 2nd by Danielle, motion carried.

Meeting adjourned at 6:58 pm.

Respectfully submitted by:

Marlene Campy

Town Clerk / Treasurer